

OSHP Special Board Meeting Minutes

June 9, 2024

11:00 am

Zoom

Board Members Present: Helena Pope, Evelyn Becker, Sandy Briski, Mark Wegner, Querida Funck, Duane Draper, Sami Elmer, Emily Richardson, Kaleb Haefner

Meeting called to order at 11:00 am

I. Policy regarding Anti-Discrimination/Anti-Harassment/Anti-Bullying

The board received a request from the *Mamma Mia!* producers to affirm a statement regarding fostering a welcoming environment and creating an action plan for implementation.

Sami shared information from other groups she collected for these policies.

Sami affirmed her desire to develop policies and statements moving forward.

The board discussed the request in depth, including receiving feedback from current producers of *Mamma Mia!*

The board affirmed using past practice as a guide for *Mamma Mia!* with an opening rehearsal speech and the selection of a cast representative, urging cast and the cast representative to speak with production staff, whenever possible, and using the OSHP Board President as an additional resource, when necessary.

Moving forward Sami would like to consider a broader DEI Statement and a smaller-scale more specific plan for productions and practices.

Board members are welcome to communicate with Sami their interest in developing these statements and plans. The board will continue to review these ideas at future meetings.

Meeting adjourned at 11:52 am.